

Paint Policy

1. Purpose

Logitech is committed to reducing the environmental and social impact of its products and activities. Solvent-based paints release volatile organic compounds (VOCs), which can contribute to air pollution and smog formation. In addition, certain VOCs from paints can be harmful to workers and have been associated with potential health effects including increased risk of cancer and neurological damage. Paint is used on some Logitech products to deliver colours and designs that cannot be achieved without it. This policy outlines Logitech’s approach to transitioning from solvent-based paints to water-based alternatives.

2. Scope

This policy applies to all paint used in the manufacture of Logitech products, including those produced by Logitech’s direct suppliers and partners globally. It specifically addresses the transition from solvent-based to water-based paints.

3. Logitech Policy

To mitigate the risks associated with VOCs, Logitech is transitioning away from solvent-based paints and adopting water-based alternatives. This change aims to reduce workplace exposure and environmental impact.

Transition Deadlines

	Suppliers manufacturing in China	Suppliers manufacturing outside of China
Water Paint Transition Complete	31 December 2023	31 December 2025

The deadlines for suppliers in China are set earlier due to the greater availability and maturity of suitable water-based paint alternatives in the region.

Exemptions

In cases where suitable water-based paint alternatives are not available—due to technical or performance limitations—an exemption may be granted. Any such exemption would be considered on a case-by-case basis and subject to the following conditions:

A clear, agreed-upon timeline for reassessment of alternative options will be established.

The expectation will be that the product transitions to water-based paint as soon as suitable alternatives become available.

4. Logitech Requirements

Logitech requires all suppliers and business partners involved in the manufacture of products with painted components to comply with the terms of this policy. Specifically, we require that:

- All paint used in the manufacture of Logitech products, including paints used by our direct suppliers and partners, be transitioned from solvent-based to water-based alternatives by the deadlines outlined in this policy.

- Suppliers must ensure that water-based paint alternatives meet the necessary technical and performance standards for each product application.
- Suppliers are responsible for providing evidence of compliance with this transition, including clear documentation on the type of paint used and any changes in formulations.
- If an exemption is needed due to technical or performance limitations, suppliers must notify Logitech and provide a rationale for the exemption. Exemptions must include a defined timeline for re-assessment, with the expectation that the transition to water-based paint will occur as soon as viable alternatives are available.
- Suppliers must work closely with Logitech's sustainability and product teams to ensure that all affected products comply with this policy and that the transition is managed smoothly.

5. Compliance Assurance

Logitech ensures compliance with this policy through regular monitoring, supplier audits, and ongoing engagement with suppliers to verify adherence to the transition timeline.

Failure to comply with VOC regulations, this Paint Policy and Logitech's GSE standard WWP-751707 Product Substance & Material Requirements may result in the discontinuation of Logitech's business relationship with a supplier.

6. Review and Update

This policy is reviewed and updated as necessary to reflect regulatory changes and industry best practices. Logitech is committed to working with suppliers, industry groups, and regulatory bodies to ensure all Logitech products meet company standards for safety and environmental responsibility.

7. Further Information

For additional details or clarification regarding this policy, please contact sustainability@logitech.com.



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